

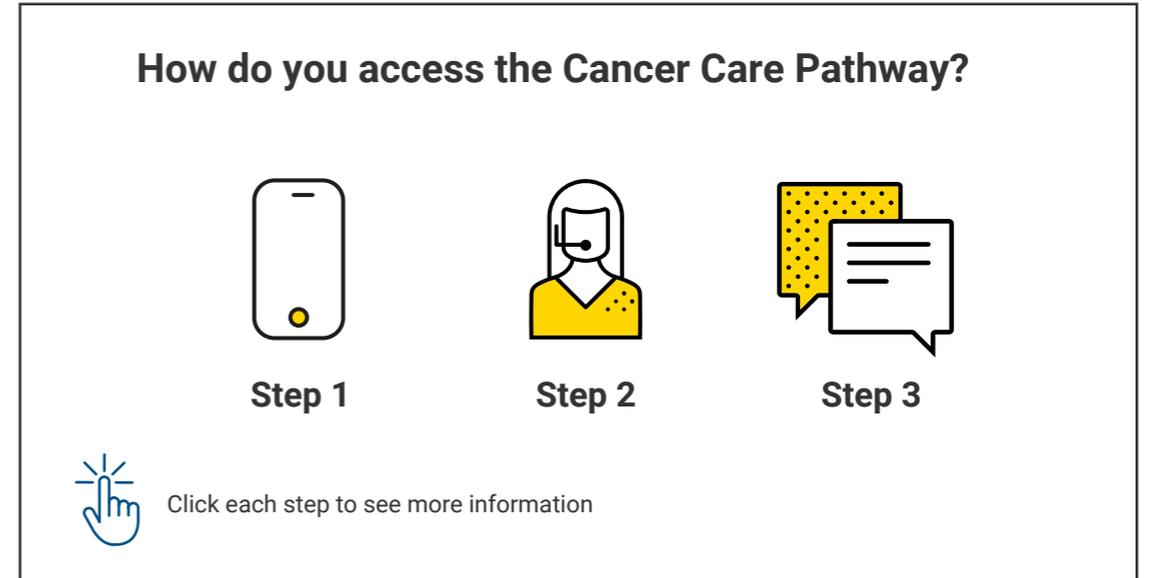
Cancer Care Pathway



Helping our Group Income Protection customer's employees access the right support during cancer treatment and recovery

In the UK, over 100,000 people of working age are diagnosed with cancer each year. And more than 700,000 people of working age are living with a cancer diagnosis. Many will continue to work, after or even through their treatment. It's clear to see that putting the right support in place for employees diagnosed with cancer, is crucial for all companies.

We place the employee at the heart of our approach. If an employee is diagnosed with cancer, once a completed Absence Notification Form is submitted to Legal & General, our team of Clinical Specialists can carry out an assessment usually around week 18 of absence. The team will carry out an assessment, to establish what care pathway would be most beneficial and appropriate. Our Cancer Care Pathway makes accessing the right resources quick and easy, from counseling sessions to creating a tailored return to work plan.



Support for your business

Click each item to see more information	Employee Assistance Programme	Referrals and keeping the employer informed	Contacts for help and signposting	Awareness materials	Employer visits	Return to work plans
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Support for your employees

Click each item to see more information	Assessment	Employee Assistance Programme	Education on additional support available	Referral to Onebright for mental health support	Referral to Perci Health for virtual cancer support	Access to work assessment	Referral for function restoration and pain management	Phased return to work plans and support
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How we're supporting workplace wellbeing

Be Well Hub

Available to all employers, our Be Well hub provides access to a range of wellbeing resources designed to help you actively manage your employees' wellbeing.

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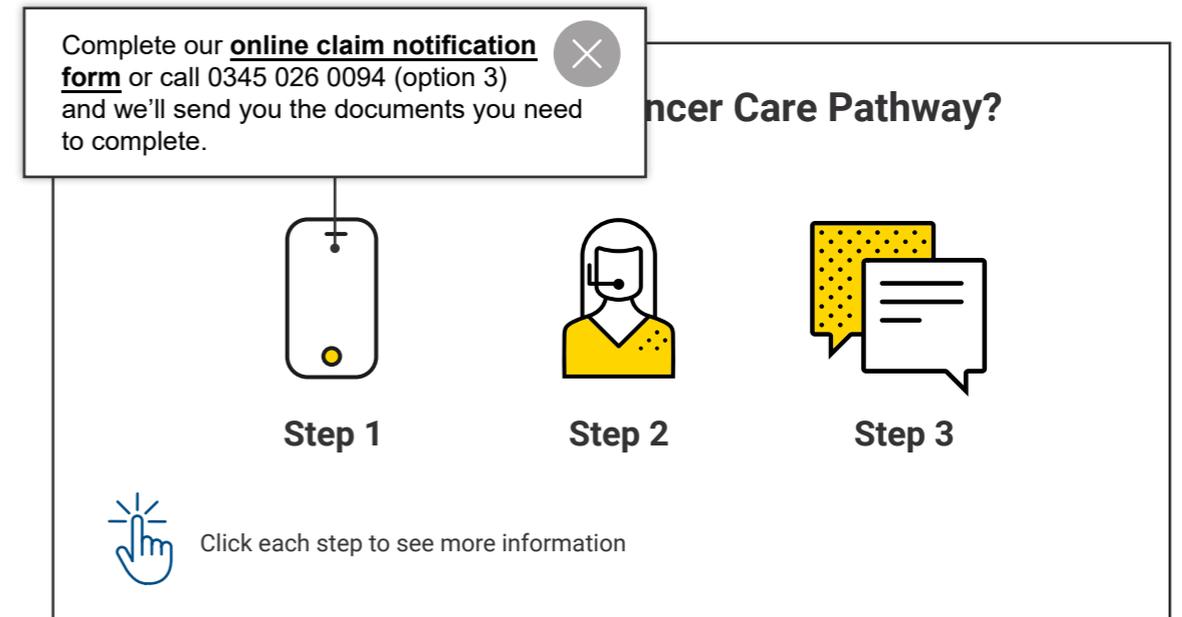
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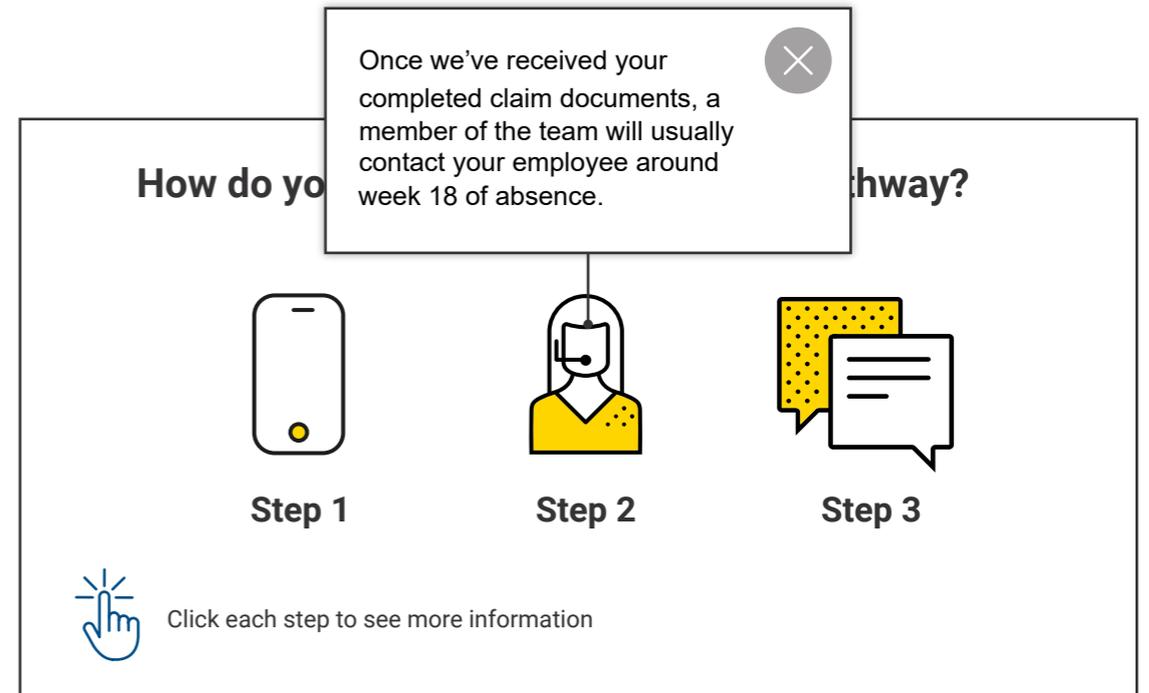
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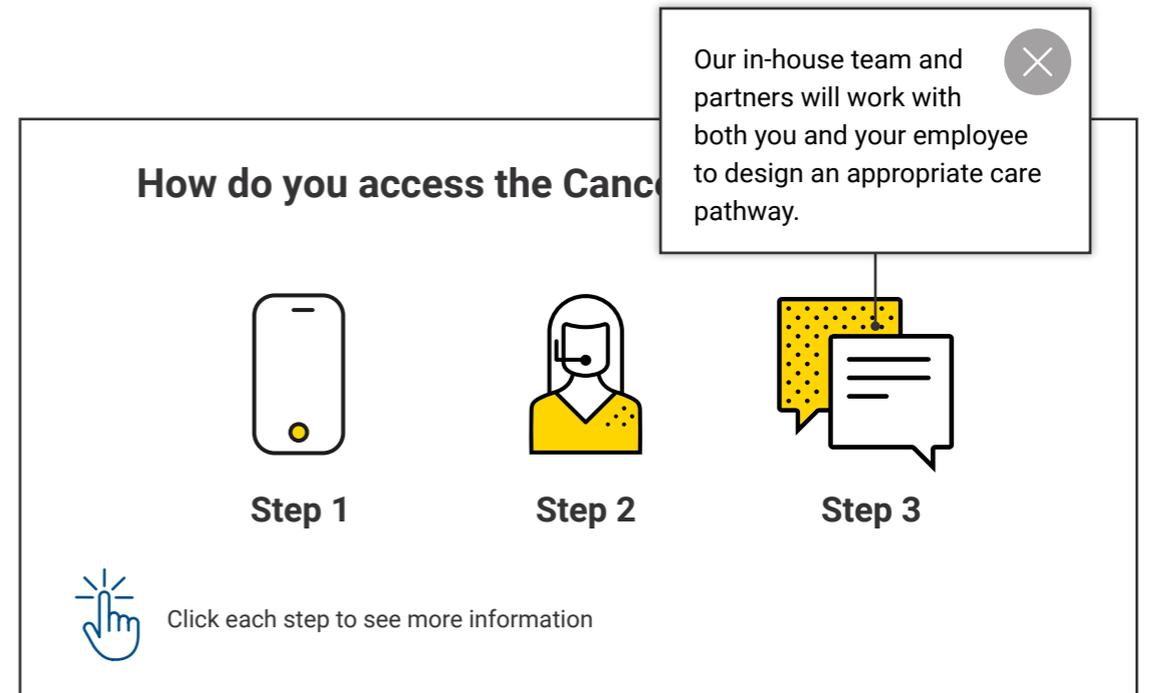
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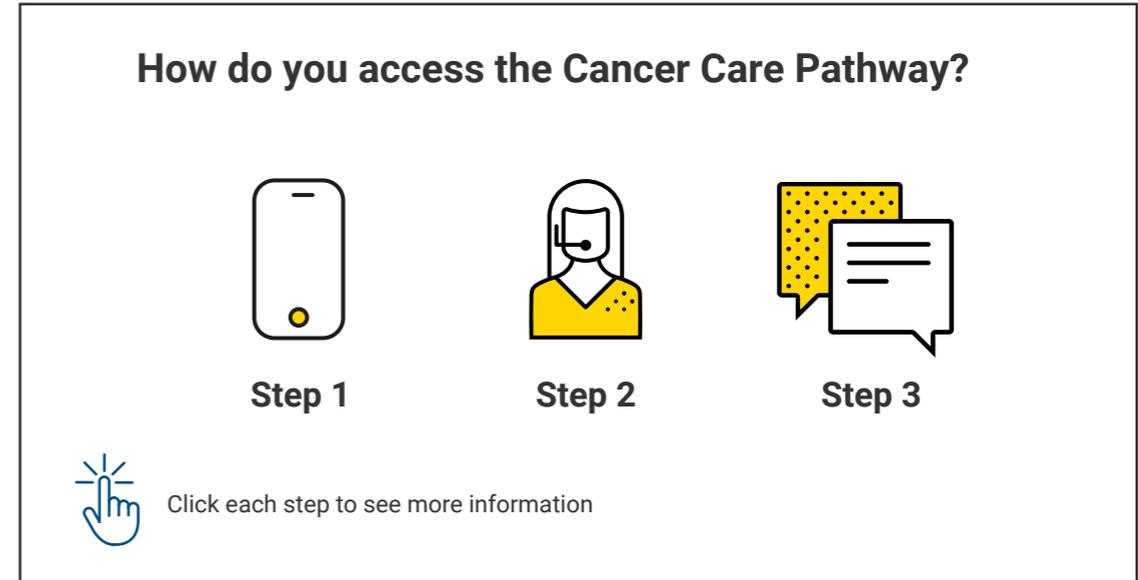
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We place the employee at the heart of our support. Once an Absence Notification Form is submitted, a health and safety assessment usually around week 1 of absence, the support pathway would be most beneficial. We offer a range of resources quick and easy, from counselling to legal support.

The Employee Assistance Programme provides comprehensive, 24/7 support for day-to-day issues including finances and legal. The programme also provides up to eight sessions of structured counselling for each employee.



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We place the employee at the heart of our approach. If an employee's Absence Notification Form is submitted to Legal & General, our team will conduct an assessment usually around week 18 of absence. The team will consider which pathway would be most beneficial and appropriate. Our Cancer Care resources quick and easy, from counseling sessions to creating a

When the assessment indicates a clinical need, our Clinical Team can refer the employee for psychological treatment, physiotherapy or cancer rehabilitation through the appropriate third party provider. Our clinicians will keep the employer informed.

How do you access the Cancer Care Pathway?



Step 1



Step 2



Step 3



Click each step to see more information

Support for your business



Click each item to see more information

Employee Assistance Programme

Referrals and keeping the employer informed

Contacts for help and signposting

Awareness materials

Employer visits

Return to work plans

Support for your employees



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Assessment

Employee Assistance Programme

Education on additional support available

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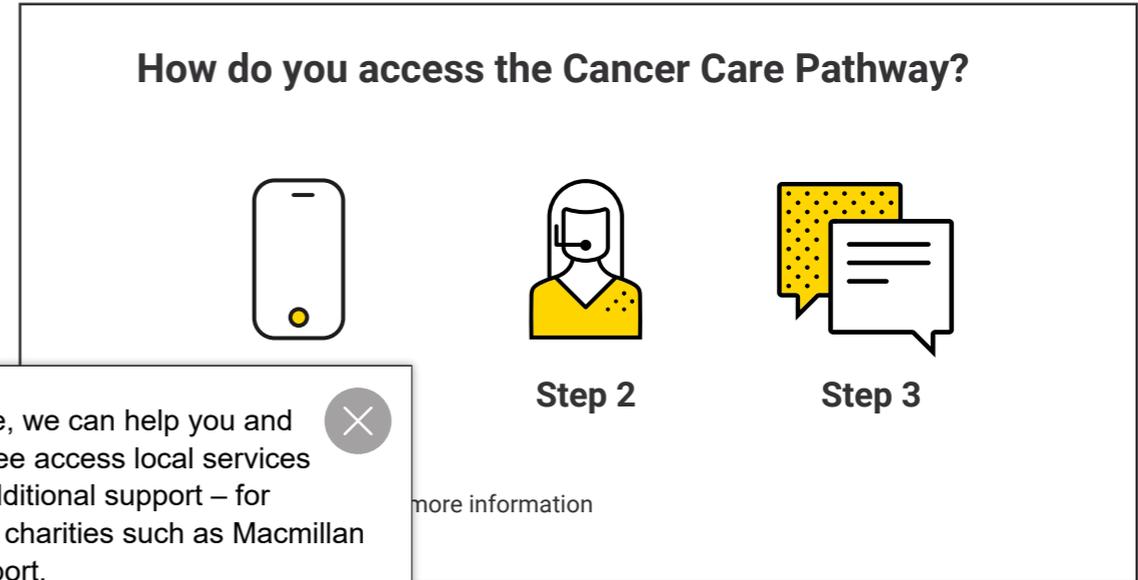
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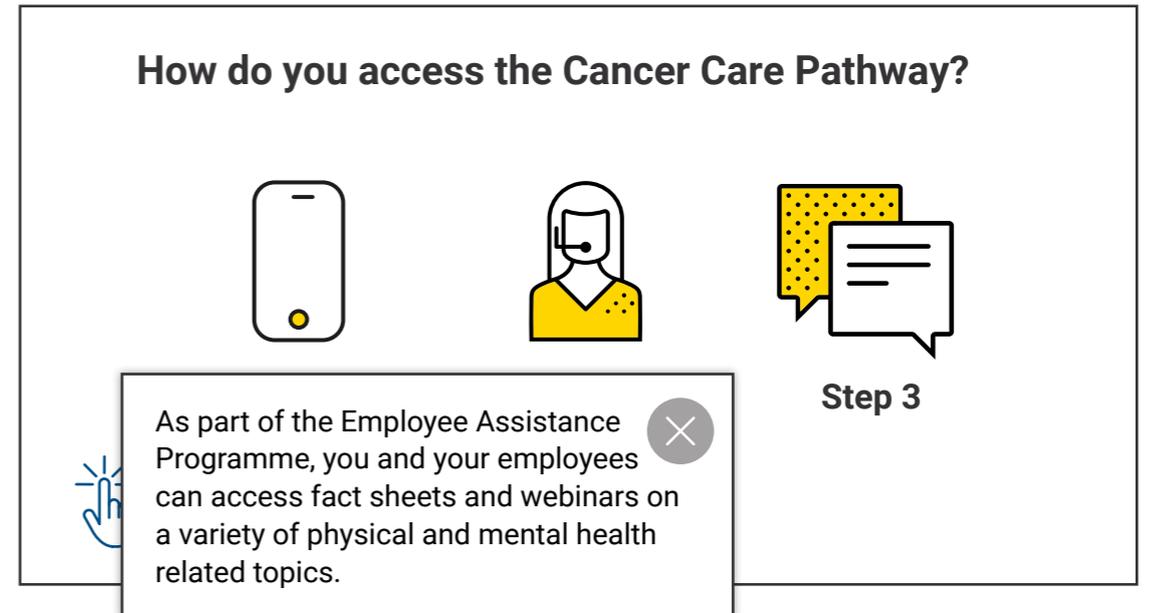
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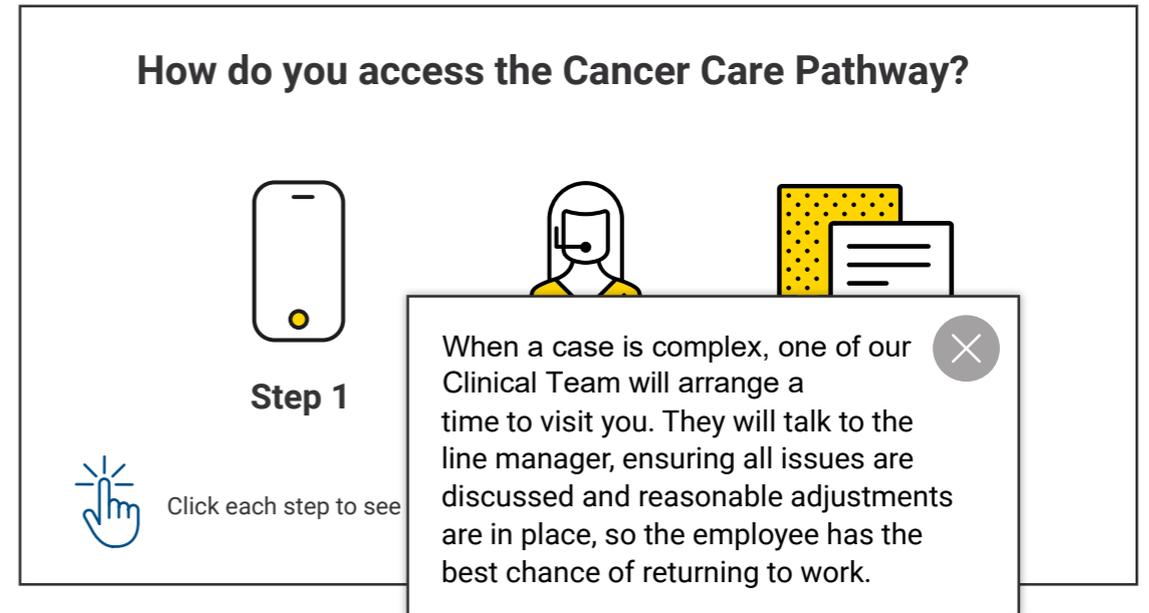
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How do you access the Cancer Care Pathway?



Step 1





Click each step to see more information

The Vocational Clinical Specialist will collaborate with Perci Health to develop a phased return to work plan including suggested reasonable adjustments. This will be shared with the employee and the employer and the Vocational Clinical Specialist will oversee the return to work journey.

Support for your business



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Employee Assistance Programme

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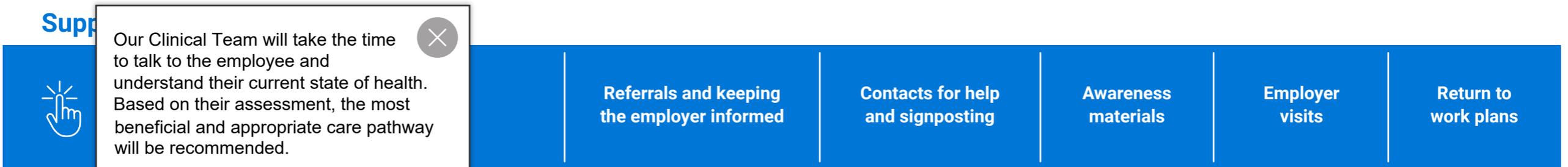
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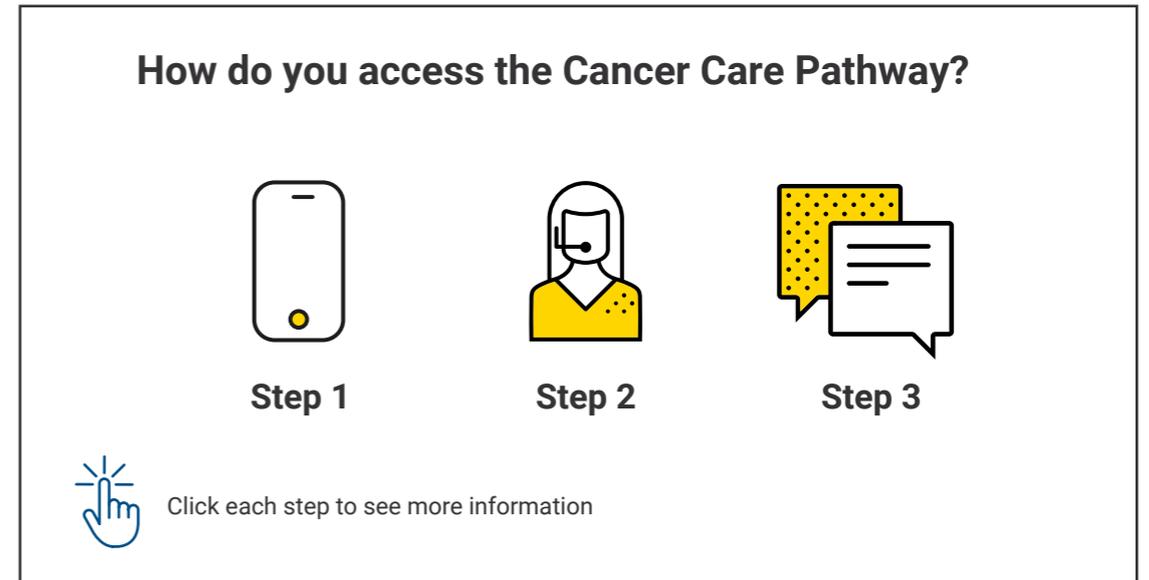
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Support for you



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Referrals and keeping the employer informed

Contacts for help and signposting

Awareness materials

Employer visits

Return to work plans

Support for your employees



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How do you access the Cancer Care Pathway?



Step 1



Step 2



Step 3

 Click each step to see more information

Support for your business

 Click each item to see more information

Our in-house Specialist Clinical Team research and compile advice and support available from various charities and organisations across the UK. They can provide a list of contacts that may be able to offer your employee additional support.

Contacts for help and signposting

Awareness materials

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Support for your employees

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Step 1



Step 2



Step 3

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Support for your business

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Employee Assistance Programme

If a clinical need is identified during assessment, your employee will be referred for psychological therapy with our third-party provider.

helping

Awareness materials

Employer visits

Return to work plans

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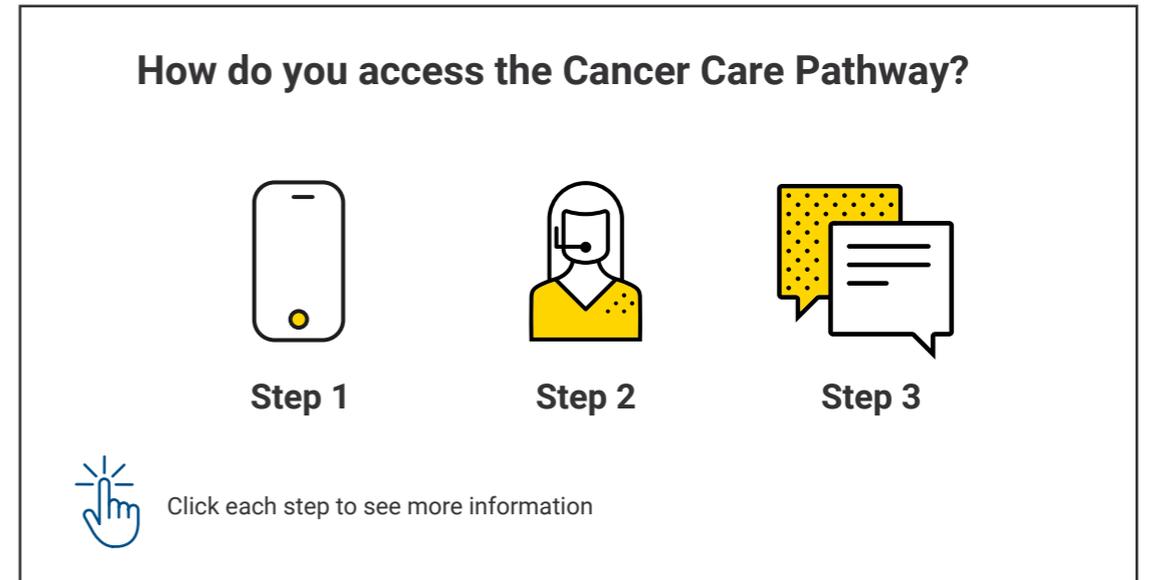
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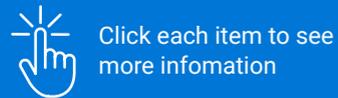
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We place the employee at the heart of our approach. If an employee is diagnosed with cancer, once a completed Absence Notification Form is submitted to Legal & General, our team of Clinical Specialists can carry out an assessment usually around week 18 of absence. The team will carry out an assessment, to establish what care pathway would be most beneficial and appropriate. Our Cancer Care Pathway makes accessing the right resources quick and easy, from counseling sessions to creating a tailored return to work plan.



Support for your business



Employee Assistance Programme

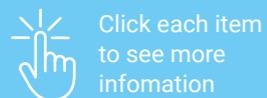
Referrals and keeping the employer informed

If it is clinically appropriate, our specialists will refer the employee to cancer rehabilitation support delivered through virtual clinics with cancer healthcare experts - nurses, dietitians, physiotherapists, and psychologists - with our third-party provider.

Employer visits

Return to work plans

Support for your employees



Assessment

Employee Assistance Programme

Education on additional support available

Referral to Onebright for mental health support

Referral to Perci Health for virtual cancer support

Access to work assessment

Referral for function restoration and pain management

Phased return to work plans and support

How we're supporting workplace wellbeing

Be Well Hub

Available to all employers, our Be Well hub provides access to a range of wellbeing resources designed to help you actively manage your employees' wellbeing.

Under each of the physical, financial, social and mental health pillars of wellbeing, you'll find:

- Tools to help you create or update your wellbeing policies
- Free wellbeing resources that you can signpost your employees to
- Practical ideas for quick wins and implementation
- A reminder of the wellbeing services available with our Group Protection products

Please contact us for more details about what we can cover, the support we can provide and how we assess claims.

Cancer Care Pathway



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How do you access the Cancer Care Pathway?



Step 1



Step 2



Step 3

 Click each step to see more information

Support for your business

 Click each item to see more information

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Support from the access to work service covers a wide range of interventions, beyond reasonable adjustments associated with overcoming disability related barriers. These packages are agreed on an individual basis.

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Individuals experiencing persistent pain and/or fatigue can be referred to receive support from our third-party providers, as appropriate. They will receive help to become experts at managing their situation. The aim is to help improve their functional restoration and quality of life, while enabling them to return to work.

Support for your employees

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Awareness materials

The Vocational Clinical Specialist will collaborate with Perci Health to develop a phased return to work plan including suggested reasonable adjustments. This will be shared with the employee and the employer and the Vocational Clinical Specialist will oversee the return to work journey.

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