

# Enhanced vocational rehabilitation support following a Group Income Protection claim



We've partnered with [Ergocom](#) to provide comprehensive career assessment and coaching, for employees following a group income protection claim, where they're unable to continue in their current roles due to illness or injury.



## The benefits:

 <p><b>Tailored Support</b> Post-claim referral-only service designed to meet the specific needs of each employee.</p>	 <p><b>Comprehensive Assessments</b> Ergocom's Vocational Redirection Assessment evaluates strengths, needs, and career potential, identifying a suitable, alternative role for the employee.</p>
 <p><b>Detailed Reporting</b> They will provide a comprehensive report include vocational goals, career options, job roles and training requirements.</p>	 <p><b>Expert Guidance</b> Employability Specialists will provide insights on funding for training, volunteering, self-employment, and even veteran resources.</p>

## Added re-assurance for employers and their employee's.



### Holistic Approach:

Combining online learning with self-directed activities to address barriers and facilitate a smooth career transition.



### Expertise in Complex Cases:

Proven success in achieving sustained return-to-work for individuals with complex needs.



### Proactive Rehabilitation:

Both Legal & General and Ergocom believe in the benefits of good work for health and recovery.



Take a look at the case study on the next page, for more information about how the service supported Deborah in seeking a new role, and new experiences.



# How the vocational redirection program provided by Ergocom gave Deborah a renewed focus

“Deborah” was referred onto the Vocational Redirection Program, she had previously been employed in factories doing manual jobs, but due to a health condition was not working. She joined the course keen to seek a new role that she would find enjoyable and fulfilling and identified that this would preferably be in a counselling or mentoring type role. Deborah was also on the government restart scheme, so Ergocom worked closely alongside this.

As part of the redirection program, an employability specialist supported her in finding suitable learning opportunities, and she completed her level 2 in maths, English, and mental health first aid. Deborah also worked with the employability specialist to create a personal action plan to help identify the next steps in achieving employment in her desired role. The employability specialist also supported her in finding and applying to relevant volunteering opportunities. Deborah was successful in applying for a volunteer role with the Samaritans, and she completed their initial training for this, as well as additional embedding training which enabled her to work on the helpline for prisoners. She also contacted Age UK to volunteer as a befriender. During the program she worked on CV building, which she then took to career fairs where mental health support workers and related companies were in attendance, and Deborah sought employment opportunities.

By the end of the Programme, Deborah had completed several relevant qualifications and had acquired experience through volunteer roles. She is now looking for paid work related to those roles she identified at the beginning of the program, and for which her passion is still strong.

## Deborah, Lincoln

Based on the Ergocom's experience from users of their vocational redirection program. Please note: Names have been changed in the interest of anonymity.



### Contact Us:

For more information on how our partnership with Ergocom can benefit employers and employees, please contact your account manager.