



Be Well. Get Better. Be Supported.



Your guide to our **Group Critical Illness** wellbeing services

What's inside

- An Employee's Guide 1
- At a glance 3
- **Be Well.**
 - Employee assistance programme 5
 - Later life care support 6
- **Get Better.**
 - Second Medical Opinion 8
 - Medical Concierge 9
 - Nurse Support Services 10
- **Be Supported.**
 - Financial support 12
 - Long term Chronic Condition Support 13

An Employee's Guide to Group Critical Illness Cover

Your employer is providing you with Group Critical Illness Cover as part of your employee benefits. Group Critical Illness cover pays out a tax free lump sum if you're diagnosed with an illness or injury you're covered for by the policy. This payment can be used for anything you want – paying your bills, funding

medical costs or even a holiday to help your recovery. But that's not all. Group Critical Illness Cover comes with a whole host of health and wellbeing benefits and services that you and your immediate family can use now – and at no extra cost to you.

Be Well.
Helping you to actively manage your health

Get Better.
Support when illness or injury strikes

Be Supported.
Financial protection when you need it the most

“We recognise that being diagnosed with a critical illness is traumatic and brings with it many practical and emotional support needs for employees and their families. Our Critical Illness cover provides practical and emotional support services across all three of our health and wellbeing pillars that are designed to complement the financial support at the core of our insurance product.”

Vanessa Sallows, Claims and Governance Director, Legal & General Group Protection

Your HR / Benefit team can provide more information about the cover they have arranged for you and the wellbeing services you have access to.

Your health and wellbeing services at a glance

Be Well.

Helping you to manage your mental and physical health.

Employee Assistance Programme

Provides you and your immediate family with access to a whole range of health and wellbeing support including a confidential helpline, available 24 hours a day, 365 days a year.

Later life care

Our Care Concierge resource can help you to navigate the care options and funding available for elderly loved ones.

Get Better.

Providing you support if illness or injury strikes.

Second Medical Opinion

You and your immediate family can get a second opinion on a diagnosis and/or treatment from a global network of medical specialists.

Medical Concierge

This service helps you and your immediate family to arrange private medical treatment to suit your needs and budget.

Nurse Support Service

If you (or one of your immediate family) receive a referral from a GP to a clinical specialist, our Nurse Support Service provides a virtual service offering emotional and practical support from a fully qualified nurse.

Be Supported.

Financial support when you need it the most.

Financial Support

Once a claim is accepted, we'll pay out a tax free lump sum, providing you with much needed peace of mind.

"immediate family" depends on which service is used.



Be Well.

Helping you to actively manage
your health and wellbeing

Employee Assistance Programme

You and your immediate family* have access to our Employee Assistance Programme (EAP) provided by our partner Spectrum.Life. Our EAP is a day to day wellbeing and counselling service that can provide you with in the moment support if you need it.

In the moment support

Confidential helpline available 24/7 – speak in confidence to experienced counsellors and advisers for friendly, non-judgemental support and information.

Legal and financial Support – Legal and financial issues can be worrying, so it makes sense to get free initial information from a trained professional. Please note this facility is only available to you – it is not available to your immediate family

Medical helpline – Whether you're looking for a sympathetic ear or practical guidance, you can speak to a qualified nurse about a range of medical or health-related issues.

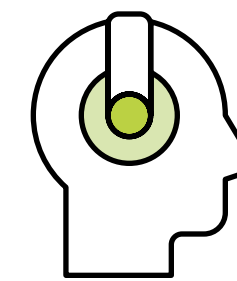
Spectrum.Life app – As well as the EAP support, you can use Spectrum.Life's app to access on-demand tools and resources to manage your day-to-day wellbeing. Here you'll be able to access a digital gym, fitness plans, nutrition plans, podcasts, a monthly wellbeing webinar series, shopping discounts and much more.

*Immediate family includes spouse, partner, registered civil partner and children aged 16 to 24 in full time education and who are living in the same household.

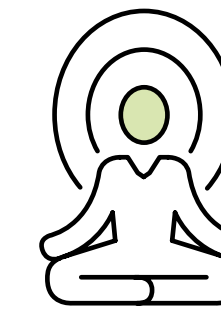
Enhanced wellbeing services



Digital Gym – An extensive range of classes including HIT, pilates, yoga, combat etc, tailored for all levels. Watch live or on-demand. Plus a growing collection of fitness programmes with hundreds of different exercises for all levels.



Sound space podcasts and webinars – on health and wellbeing.

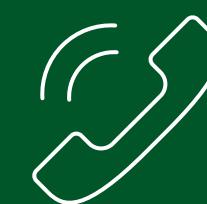


BeCalm programmes – to help reduce anxiety, improve sleep and increase happiness with self-guided mindfulness and meditation exercises.



Nutrition – access hundreds of healthy recipes, from easy to make snacks to air fryer recipes and meals for the whole family.

How to access support



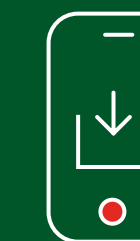
Telephone

UK Freephone: 0800 316 9337

to speak to a counsellor. Available 24 hours a day, 365 days a year

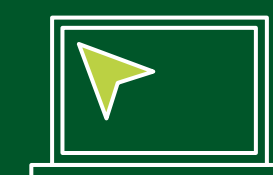
WhatsApp and SMS: Text 'hi' to 07418 360 046

to arrange an appointment



Spectrum.Life app:

search **Spectrum.Life** in the App Store or Google Play. Use the access code **BeWell** when accessing the app for the first time. Or scan this QR Code:



Online

Go to legalandgeneral.com/eap

Access code: **BeWell**

Later life care

Later life care is designed to help you understand, find and fund later life care for your loved ones or for yourself and is available at no extra cost. The support of knowledgeable care experts and key partners helps to make this the go to resource for any queries or questions about sourcing later life care.

Confidential, expert support

You will have ongoing one-to-one telephone support and speak to a named care expert throughout your journey.

Tailored resources

Our care experts will guide you towards relevant online tools, care guides and resources, and provide a tailored care plan.

Arranging care details

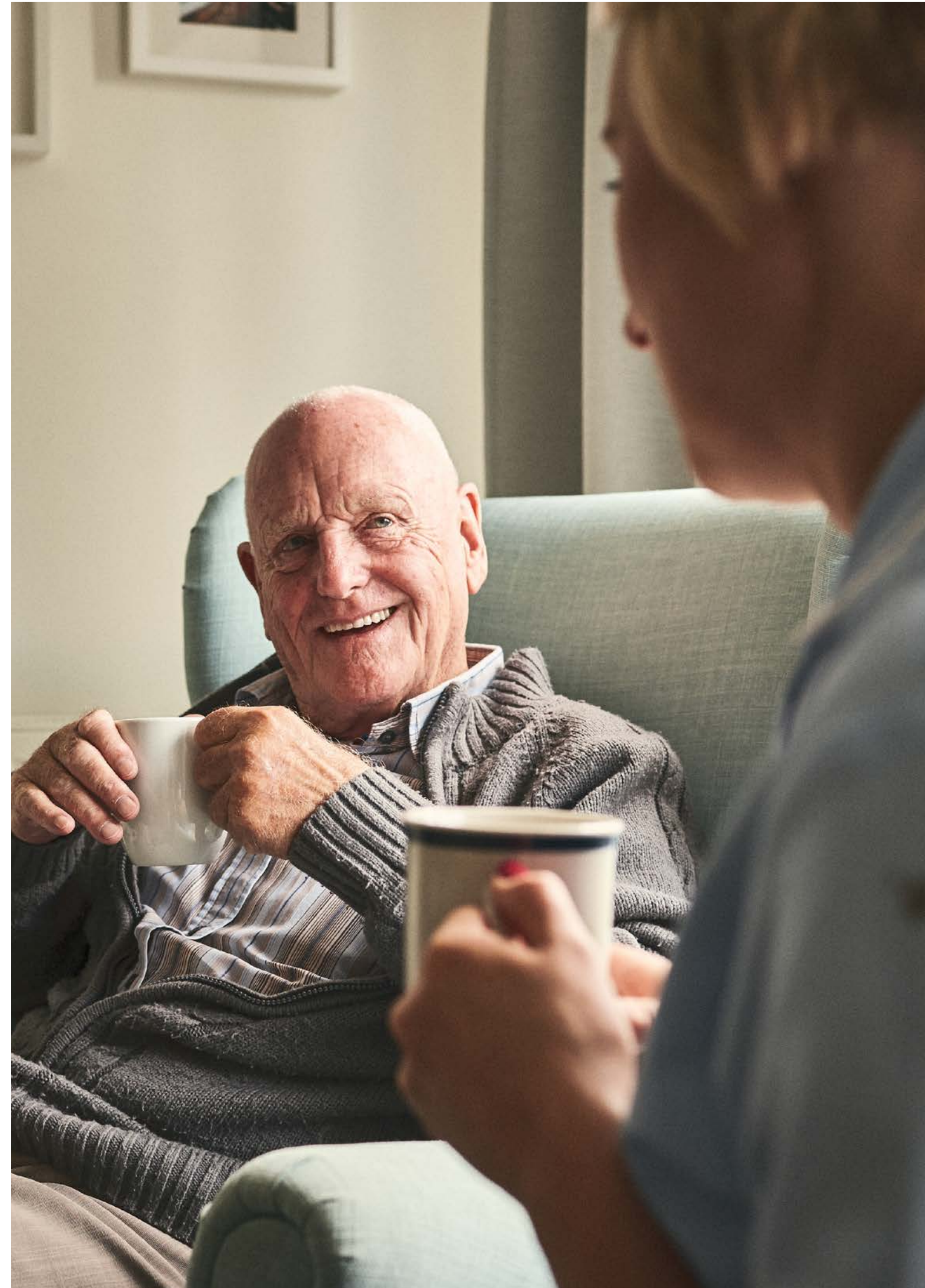
You can get help with finding and arranging immediate or future care, as well as find out more about power of attorney.

Funding help

You can use this facility to explore your entitlement to NHS funding, perform a benefit entitlement check and evaluate if you are eligible for government support. You'll also receive access to financial advice for funding care.

Help with home care

Our care experts can discuss home adaptation and home help options with you.



Key benefits



To understand the care and funding options available



Reduce the time spent to find the right care solutions



Empowering you to feel informed

How to access this support

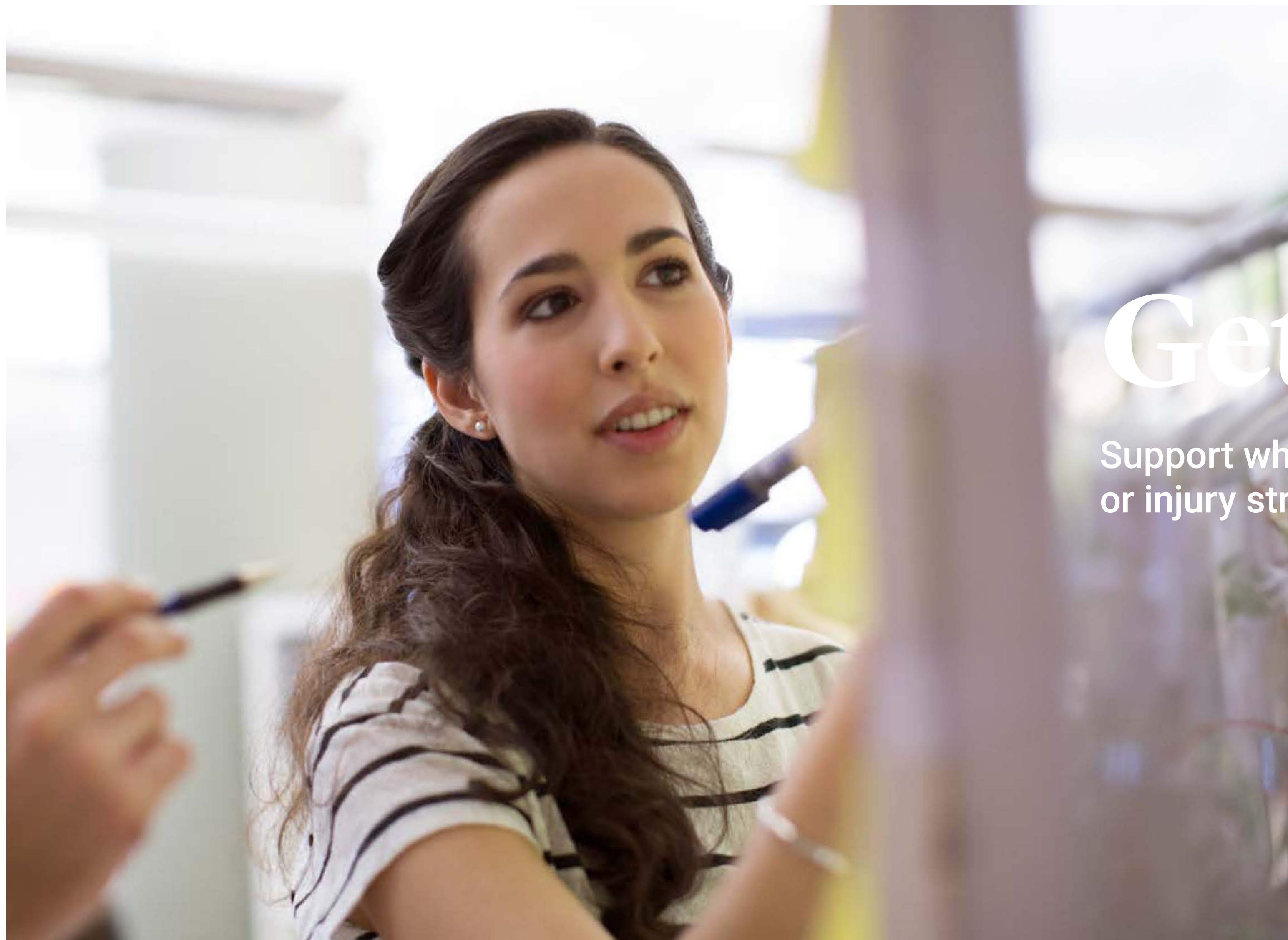


Telephone

Freephone: 08000 608 823

Open Monday to Friday, 9am – 5pm

Telephone calls may be monitored and recorded.



Get better.

Support when illness
or injury strikes

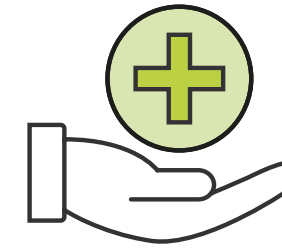
Second Medical Opinion

This service gives you and your immediate family* access to a global network of medical specialists who can give you a second opinion on diagnoses and treatments for almost any condition. This service aims to give you a better understanding of your condition, help you to make a more informed decision about your treatment and give you peace of mind about the care you'll receive.

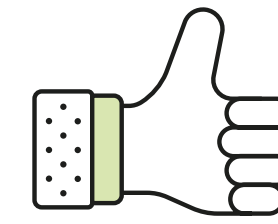
This service is provided by our partner Medigo and they will need your consent to obtain your medical records. You'll be assigned a case manager who will talk to you about what you want to achieve and any key questions you may have. Medigo will then find three leading specialists to review your case and you'll receive a written report with a second medical opinion from your chosen specialist.



Key benefits



Improve treatment outcomes



Gives you reassurance you're receiving the best care



Receive the most suitable treatments



Empowers you to make informed decisions

How to access this service

This service can be used by you and your immediate family.*

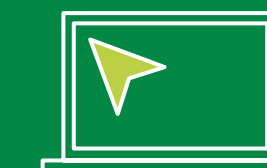
* Immediate family includes spouse, partner, registered civil partner and children from birth to age 24 in full time education and who are living in the same household.



Telephone:

Call: 020 3871 8760

Calls may be monitored and recorded.



Online:

Request support through medigo.com/l-and-g-support-services

Second Medical Opinion covers a wide range of specialities including Oncology, Cardiology, Nephrology, Neurosurgery, Orthopaedics, Gynaecology, and others. The service can be used at any time. This service is not available for existing chronic conditions, mental health problems, or General Practitioner-related services. A maximum of two second medical opinions per household, per calendar year.

Medical Concierge

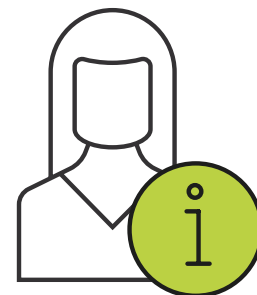
This service helps you to source private medical treatment for yourself or your immediate family* in the UK or overseas. A case manager will co-ordinate everything from providing quotes to suit your budget, arranging treatment with the chosen provider plus organising travel and accommodation. The case manager will also provide telephone support throughout your treatment.



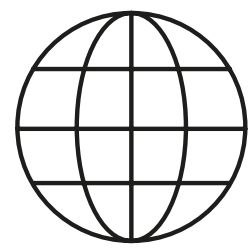
You can receive up to three treatment plans and quotes to choose from



Treatment, travel, accommodation and aftercare is coordinated by Medigo



You'll receive dedicated personal assistance



Gives you access to the latest treatments around the world



The service is available for most conditions. Exclusions may apply for certain high risk and cosmetic procedures. You'll be liable for all payments for treatment and associated travel and logistics costs.

How to access this service

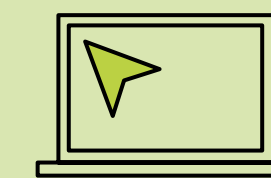
This service can be used by you and your immediate family.*

*Immediate family includes spouse, partner, registered civil partner and children from birth to age 24 in full time education and who are living in the same household.



Telephone:
Call: 020 3871 8760

Calls may be monitored and recorded.



Online:
Request support through medigo.com/MMBElect-support-services

Nurse Support Service

This service provides you with confidential, emotional and practical support if you've been referred to a clinical specialist by your GP. This telephone based service is staffed by fully qualified and registered nurses. No question is too big or too small. For example, your nurse can talk to you about your diagnosis and help you to prepare for your consultant appointments as well as provide guidance on general health and wellbeing.



Key benefits



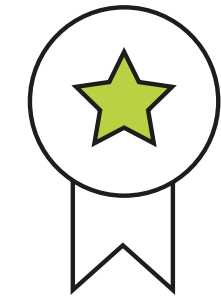
Confidential, independent support and advice for as long as it's needed



Emotional and practical support



No question too big or too small, such as diagnosis, results, or how to cope



Fully qualified Nursing team, registered and regulated with the Nursing and Midwifery Council (NMC)

How to access this service

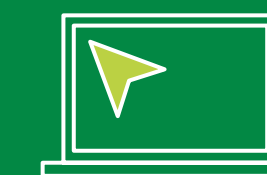
This service can be used by you and your immediate family.*

*Immediate family includes spouse, partner, registered civil partner and children from birth to age 24 in full time education and who are living in the same household.



Telephone:
Call: 020 3871 8760

Calls may be monitored and recorded.



Online:
Request support through
medigo.com/MMBElect-support-services



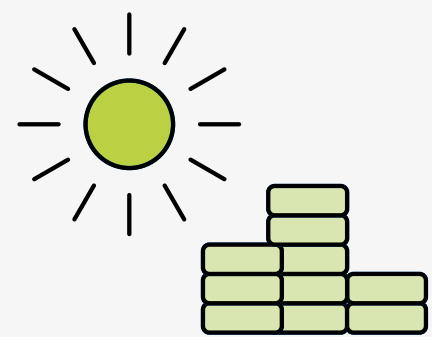
Be Supported.

Financial protection when
you need it the most

Financial support

Financial Support

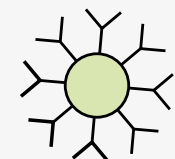
Once a claim is accepted, we'll pay out a tax free lump sum for you to use as you wish. You can pay for private treatment, make adaptations to your home or even go away on holiday to help you get better.



Group Critical Illness
Total claims paid in 2023

£26.2m

Top 4 causes of claims paid:



1. Cancer



2. Heart attack



3. Stroke



4. Multiple Sclerosis



